



TONBRIDGE
SCHOOL

Hockey 1st XI Coach

FIXED TERM CONTRACT (JANUARY 2026 TO MARCH 2026)



THE DEPARTMENT AND POST

Hockey at Tonbridge School is a thriving and integral part of the sports programme, with a strong tradition of excellence and participation across all age groups. The School fields competitive teams throughout the Lent Term, supported by experienced coaching staff and high-quality facilities. We are now seeking a dedicated Casual Hockey Coach to contribute to this success by delivering engaging and effective coaching sessions during games afternoons and on match days.

Reporting to the Master in Charge of Hockey, the Hockey 1st XI Coach will play a key role in delivering performance-focused coaching to our 1st XI team, supporting both individual player development and overall team progress. The post-holder will collaborate closely with the Master in Charge of Hockey and other coaching staff to ensure sessions are engaging, purposeful and aligned with the vision of the School. This role is central to maintaining the high standards of coaching, conduct and sportsmanship expected across Tonbridge's sporting provision.



JOB DESCRIPTION

Job Title	Hockey 1st XI Coach
Primary Line of Report:	Master in Charge of Hockey
Secondary Line of Report:	Director of Sport
Main Purpose	To provide hockey coaching services to the Tonbridge School 1st XI team for the duration of the Lent Term

MAIN DUTIES

- Plan and deliver coaching sessions for the 1st XI team and hockey club during games afternoons and match days.
- Assist with the coaching and/or refereeing of teams on match days (normally Saturdays).
- Work alongside School staff coaches when coaching pupils.
- Ensure all activities are conducted in accordance with the School's Health & Safety and Safeguarding and Child Protection policies.
- Ensure satisfactory conduct of pupils during coaching sessions.
- Provide feedback to the Master in Charge of Hockey on the progress of pupils.
- Undertake any other reasonable tasks or duties as directed by the Line Manager.

CONFIDENTIALITY

The successful candidate must maintain the confidentiality of information regarding the School, its staff and its business. Information must not be communicated to other persons in or outside the School except in the recognised course of their duties.

CHILD PROTECTION

The post-holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom he or she is responsible, or with whom he or she comes into contact will be to adhere to and always ensure compliance with the School's Safeguarding and Child Protection Policy. If in the course of carrying out the duties of the post the post-holder becomes aware of any actual or potential risks to the safety or welfare of children in the School he or she must report their concerns to the Designated Safeguarding Lead or to the Headmaster.

PERSON SPECIFICATION

Skills and Abilities

- A motivated individual able to work on their own initiative.
- Team player with willingness to support others in their roles.
- The ability to provide exceptional coaching services at all times.
- Knowledge of safety requirements and child protection issues.
- A reliable and enthusiastic individual with a flexible approach to work.
- Excellent verbal and written communication skills with an ability to deal with a wide range of people including School staff, children and parents in a professional and friendly manner.

Qualifications, Knowledge and Experience

- UKCC England Hockey Sessional Coach qualification (Desirable).
- England Hockey Engaging Games for Children certificate (Desirable).
- Coaching/playing experience at a high level in schools, clubs, or County.
- Experience working in a team environment, planning and delivering practice sessions.
- Experience working on a one-to-one basis by building relationships and trust between player and coach.
- Experience in delivering sessions for various age groups, continually looking to progress their skills.
- Experience gained within a school environment preferable.

HOURS OF WORK

This is a fixed Term Contract from 5 January 2026 to 28 March 2026.

The normal hours of work are:

- Tuesday 2.00pm - 4.30pm
- Thursday 2.00pm - 4.30pm
- Friday 4.20pm - 6.00pm
- Saturday 1.00pm - 4.00pm (depending on fixtures)

The number of working hours may vary from week to week and will be agreed between you and the Master in Charge of Hockey. Flexibility will be required to support the demands of the School.

REMUNERATION

Competitive hourly rate of pay dependant on qualifications, skills and experience.

Tonbridge School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to any post, including checks with past employers and the Disclosure and Barring Service.

APPLICATION PROCESS

SUBMITTING AN APPLICATION

Full details and an application pack may be found at:

<http://www.tonbridge-school.co.uk/jobs>

Apply via our online application form or, send your completed application form to:

hrdept@tonbridge-school.org

01732 365555

Closing Date: Sunday 7 December at 12 noon

We reserve the right to interview and appoint prior to the closing date for applications, so early applications are encouraged.

**TONBRIDGE
ONLY CONNECT**

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TONBRIDGE-SCHOOL.CO.UK

Tonbridge School is a registered charity No. 1097977

The information contained in the brochure is accurate at the time of going to press