



TONBRIDGE  
SCHOOL

# TEACHER OF ECONOMICS

SEPTEMBER 2026



## THE DEPARTMENT AND POST

The Governors of Tonbridge School would like to appoint a full-time **Teacher of Economics** to start in September 2026.

The ideal candidate will have studied Economics to degree level and will be capable of teaching to A level and Oxbridge entry standard. We welcome applications from candidates at any stage in their career: from recent graduates (including those who may, in due course, wish to complete a PGCE), to experienced teachers. The successful candidate will demonstrate a commitment to academic excellence and a passion for teaching the subject to a very high standard across the entire 13-18 age range, as well as supporting and taking part in the wider life of the faculty and School.

The Social Sciences faculty has eleven teaching staff with a wide range of subject expertise across the three subjects offered.

Boys study the AQA Economics A level specification. Results are outstanding and numbers for A level are strong; nearly 50% of both the Upper and Lower 6<sup>th</sup> are taking the subject currently. Of those, a large proportion go on to read a social science at a leading university including Oxbridge.

The successful candidate will contribute to the diverse and vibrant super-curricular programme that underpins this success and will be committed to developing the presence of the faculty in the wider School through enrichment and outreach opportunities. There are, currently, societies for Social Science, Economics and Investing. We produce an annual in-house journal – *The Bull and the Boar* – which is run by and for students. Our boys enjoy competing in national competitions, including various essay competitions and, this year, the National Economics Olympiad.

Teachers at Tonbridge take advantage of professional development opportunities to expand their knowledge and skill set. They embrace developments and innovations in teaching, work transparently, and are open to feedback and co-operation. They demonstrate ICT competence and a willingness to use new technologies. In dealing with colleagues and students, teachers enjoy warm relationships and display a positive attitude and a good sense of humour.

Please contact the Head of Economics and Social Sciences, Sam Cleary at [sam.cleary@tonbridge-school.org](mailto:sam.cleary@tonbridge-school.org) for more information or an informal conversation about the role.

# JOB DESCRIPTION

**Job Title** Teacher of Economics

**Reporting to** Head of Department and ultimately the Headmaster

**Main Purpose** Teaching to the highest possible professional standards, supporting and upholding the Aims and Ethos of the School. To be familiar with, and to operate effectively, the many and various policies and systems by which the pupils are cared for and the School is managed.

## **Main Duties and Responsibilities: Teaching and Associated activities**

- Teaching a range of classes as specified by the Head of Department, who will balance the needs of the pupils and those of the members of the other teaching staff in the department with those of the post-holder, taking into account the particular skills and expertise of the departmental staff.
- Teaching up to a notional maximum of 56 out of 72 forty-minute periods per fortnight for a full time teacher. On occasions it may be necessary to teach more than this in a particular year.
- Planning lessons to ensure that departmental schemes of work are effectively covered via interesting, engaging activities, which take account of the differing needs of the pupils in the class.
- Assessing the work of the pupils according to the departmental and school assessment and marking policies so as to measure progress and inform planning of appropriate lessons. Making pupil marks available to the Head of Department and to other senior colleagues when required.
- Making use of the rewards and sanctions systems.
- Reporting on the work of the pupils to parents and pastoral staff via the School's reporting systems.
- Taking part in Parents' Evenings.
- Providing comments on University Applicants for those compiling references.

## **Co-curricular Activities (including Games)**

- All members of teaching staff contribute to the co-curricular life of the School. Your co-curricular involvement will be agreed with the Deputy Head Co-Curricular with a huge range of sporting and cultural activities taking place throughout the week across Tonbridge's many fantastic facilities. No specified commitment is required other than an expectation of involvement at an appropriate level. Training is often available.

## **Pastoral (Tutoring)**

- Teachers can expect to be a Tutor to a year group within a House. Tutors are allocated to Houses by the Second Master in consultation with the Deputy Head Pastoral. Details of what is involved are given in the Pastoral and Tutor handbook.

## **Other Duties**

- "Duty teams": being a member on a rotating basis of a team of five staff who carry out various supervisory duties as specified by the Second Master; including, for example, supervising the road crossing outside the Avenue Entrance at 8.25am, or supervising the Orchard Centre Café during morning break, etc.
- Participating in the Novi Visit at the end of the Lent Term, unless engaged in other School activities at this time.
- Other duties that the Headmaster or senior colleagues might reasonably request.

## **Handbook Reference**

- The Tonbridge School handbook
- The Academic handbook
- The Pastoral and Tutor handbook

## **Remuneration and Benefits**

- The Tonbridge Salary scale is highly competitive (approximately £37.5k-£75.5k) with new members starting at the point on the salary scale which is appropriate to their experience.
- Accommodation may be available if eligible, with properties - from one-bedroom flats to large

family homes, all within an easy walk of the school - allocated according to need. Relocation support may also be available. Successful candidates who are required to relocate to the area and purchase their own property may be eligible for a Living Out Allowance (LOA).

- The School strongly encourages staff to attend CPD and provides a large budget to facilitate this.
- Pension Scheme: currently TPS for teaching staff.
- Provision of a laptop for the duration of the contract.
- Subsidised Sports Centre membership including use of gym, squash and tennis courts, swimming pool.
- Staff concessions on selected EM Forster Theatre and concert tickets.
- School lunch and refreshments are provided during term-time.
- Confidential counselling service.

### **Confidentiality**

The successful candidate must maintain the confidentiality of information regarding the School, its staff and its business. Information must not be communicated to other persons in or outside the School except in the recognised course of their duties.

### **Child Protection**

The post-holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom he or she is responsible, or with whom he or she comes into contact will be to adhere to and always ensure compliance with the School's Safeguarding and Child Protection Policy. If in the course of carrying out the duties of the post the post-holder becomes aware of any actual or potential risks to the safety or welfare of children in the School he or she must report their concerns to the Designated Safeguarding Lead or to the Headmaster.

**Tonbridge School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to any post, including checks with past employers and the Disclosure and Barring Service.**

# APPLICATION PROCESS

## SUBMITTING AN APPLICATION

Full details and an application pack may be found at: <https://www.tonbridge-school.co.uk/jobs>

Applications forms should be accompanied by a short letter of application, a current curriculum vitae, and the names, addresses, and telephone numbers of three referees.

A willingness to take part in the wider life of a boarding school is expected and candidates are asked to give an indication of their interests in their letter of application.

To apply, send your completed application form and accompanying documents to:

[hrdept@tonbridge-school.org](mailto:hrdept@tonbridge-school.org)  
01732 365555

**Closing Date: Sunday 22 March 2026 at 4pm**

**Interviews: from Tuesday 24 March**

We reserve the right to interview and appoint prior to the closing date for applications, so early applications are encouraged.

The selection process will typically involve

- Teaching a lesson.
- A tour of the School.
- Lunch in a boarding or day house.
- Interviews with the Headmaster, the Second Master, the Deputy Head Academic and Head of Economics and Social Science.

For information about the Senior Team, please visit:

<https://www.tonbridge-school.co.uk/about/senior-team>



**TONBRIDGE  
ONLY CONNECT**

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**TONBRIDGE-SCHOOL.CO.UK**

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The information contained in the brochure is accurate at the time of going to press