



TONBRIDGE
SCHOOL

CASUAL CLASS INSTRUCTOR (Aqua)

Tonbridge School Centre



THE DEPARTMENT AND POST

At Tonbridge School Centre we are a team of over 100 staff, all dedicated to offer exceptionally high-quality Leisure provision for Tonbridge School boys, and the wider public community. Tonbridge School Centre (TSC) offers some of the very best sport, leisure and gym facilities in the Southeast England and is the home of our TSC Members' Leisure Club.

The TSC Members Leisure Club is our public Members Club. Our extensive Centre facilities include a multi-level gym suite, 25m indoor swimming pool, sauna, classes studio, external tennis courts, athletics track, sports hall, astro pitches, and external basketball court.

Tonbridge School Centre is also the home of Recre8, our Children's sport, educational and creative activities and courses open to all children aged 3 – teen during term-time and school holidays.

This is a casual role responsible for delivering high-quality Aqua classes to members at The Sports Centre (TSC). Reporting to the Assistant Health and Fitness Manager, the Casual Class Instructor plays a key role in promoting health, fitness, and well-being through engaging, inclusive, and safe Aqua sessions.

The post holder will contribute to the overall experience of the TSC community by delivering Aqua classes suited to all levels, while upholding high standards of customer service, professionalism, and care.



JOB DESCRIPTION

Job Title	Casual Class Instructor
Reporting to	Assistant Health & Fitness Manager
Main Purpose	To assist the TSC Health & Fitness Assistant Manager to run Aqua classes for members at the TSC.

MAIN DUTIES

- Planning and delivering engaging, inclusive Aqua classes suitable for a wide range of abilities and fitness levels.
- Ensuring all classes are safe, professional, and well-structured, with appropriate progression and instruction.
- Providing an excellent customer experience, maintaining high standards of service and care at all times.
- Monitoring and maintaining the safety, cleanliness, and suitability of the class environment.
- Maintaining up-to-date knowledge and teaching practices in line with current industry standards.
- Ensuring lesson plans are prepared in advance of each class.
- Undertaking any other duties as requested by the Line Manager.

CONFIDENTIALITY

The successful candidate must maintain the confidentiality of information regarding the School, its staff and its business. Information must not be communicated to other persons in or outside the School except in the recognised course of their duties.

CHILD PROTECTION

The post-holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom he or she is responsible, or with whom he or she comes into contact will be to adhere to and always ensure compliance with the School's Safeguarding and Child Protection Policy. If in the course of carrying out the duties of the post the post-holder becomes aware of any actual or potential risks to the safety or welfare of children in the School he or she must report their concerns to the Designated Safeguarding Lead or to the Headmaster.

PERSON SPECIFICATION

Skills and abilities

- Strong passion for health, fitness, and group exercise.
- Ability to motivate, inspire, and encourage participants in a supportive environment.
- Excellent communication skills, with the ability to explain exercises and techniques clearly and effectively.
- Empathetic and adaptable approach when working with participants of differing abilities and confidence levels.
- Professional, enthusiastic, and customer-focused attitude.

Knowledge and experience

- Proven experience teaching Aqua classes.
- Knowledge of the health, fitness, and wellbeing benefits of regular exercise.
- Understanding of safe practice, exercise technique, and progression within group fitness instruction.

Qualifications

- Recognised Aqua teaching qualifications.

SAFEGUARDING

Safeguarding and child protection training is essential for this post: full training will be provided.

HOURS OF WORK

Hours will be on a casual basis.

REMUNERATION AND BENEFITS

£30.75 per hour including proportionate holiday pay.

- Staff car parking
- CPD opportunities

Tonbridge School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to any post, including checks with past employers and the Disclosure and Barring Service.

APPLICATION PROCESS

SUBMITTING AN APPLICATION

Full details and an application pack may be found at:

<http://www.tonbridge-school.co.uk/jobs>

Apply via our online application form or, send your completed application form to:

hrdept@tonbridge-school.org

01732 365555

Closing Date: Thursday 18 June at 12 noon

We reserve the right to interview and appoint prior to the closing date for applications, so early applications are encouraged.

**TONBRIDGE
ONLY CONNECT**

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TONBRIDGE-SCHOOL.CO.UK

Tonbridge School is a registered charity No. 1097977

The information contained in the brochure is accurate at the time of going to press